

Annual Careers Programme 2025-26

Autumn Term			GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8
Target Group	Activity	Evidence								
All years and Parents	Parent Information Evening		X	X						
Year 11 and Parents	Parents Evening		X	X						X
Years 9-11 and Parents	Publish Open Events timetable		X	X					X	
Leavers	Destination gathering and report			X	X					
All years	Project – Establish a suitable platform for recording career related interventions				X					
Year 11	One to One Guidance interviews Also offer self and staff referral									X
Year 11	Post 16 Provisions assemblies, lunch time drop-ins, PDT talks. Inc Choosing A Levels, University of Cambridge - ongoing Pupils to complete a Post 16 interests form and providers invited in to match.			X	X	X	X	X	X	
Year 11	Transport to Cardinal Newman, Winstanley and Runshaw College Open Day/Evening				X				X	

Year 11	College Interviews			X	X		X	X		X
	Application Forms									
Year 11 and 10	Careers Fair		X	X	X	X	X	X	X	

Year 10	PDT talks			X	X	X	X		X	
Year 10	Maths Industry Day – Psychometric Testing			X	X	X	X	X		
Year 10 and 9	Completion of the Career interest form		X	X						
Year 10	Attendance at taster events. Ongoing				X	X	X		X	
Year 9	Career Champions – Trust wide covering LCR Growth Sectors New Year 8 CC to receive Growth Sector and Post 16 option training		X		X					
Year 9	The King's Challenge - KGV				X	X	X		X	
Year 8	Edge Hill PP – Discover Smart Day – Nov 2026			X		X			X	
Spring Term			GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8

Target Group	Activity	Evidence								
Year 8	Careers and Options Options assembly, Options taster day/week, Options Parents Evening 3 PSHE lessons : Lesson 1- Introduction to careers and options, set homework			X	X	X			X	

	Lesson 2-Research and start to prepare individual career presentation Lesson 3 – Individual Career Presentations									
Year 8	One to One Guidance Interviews 15 minute interviews to look at career ideas and option choices.									X
Year 9	Skills Challenge – Southport College			X		X			X	
Year 10	Cambridge University visit								X	
Year 11	Follow-up/Checking Interviews									X
Year 11	Prepare September Guarantee				X					
Year 11	Assemblies –Apprenticeship				X	X	X			
Year 11	College Interviews – plan and manage in school interviews for Runshaw College, KGV College, Southport College and Winstanley College.								X	
Year 11	Attend Apprenticeship Fair at Southport College			X	X		X			

Year 10 and 11	KGV and Southport College Masterclass twilight sessions Assembly, Parentmail and follow up weekly				X	X	X			
Year 10	College sampling/taster day assemblies				X		X			
Year 11,10,9 and 8	Parents Evening						X			X

Summer Term			GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8
Target Group	Activity	Evidence								
Year 7	Introduction to Careers and Day to Work			X	X	X			X	
Year 7	Day to Work – TBC			X	X		X	X		
Year 10	Taster Days: Runshaw College, KGV College, Southport College, Cardinal Newman College, Winstanley College. Specialist options dependent on interest : Merchant Taylors, West Lancs Medical School, University of Liverpool Maths School, LIPA, Hugh Baird, UTC				X				X	
Year 10	One to One Guidance interviews									X
Year 11	NEET – At risk register				X					
All school	Promote National Careers Week			X						
Ongoing/Discreet			GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8
Target Group	Activity	Evidence								

Parents	Regularly update Careers twitter account, careers section of the webpage, including LLMI and directly via Parentmail. Manage Career Ambassador requests		X	X	X		X			
Employers	Liaise with Enterprise Ambassador EFT for support with Enrichment activities and running a career talk and taster session.					X	X			
	Monitor opportunities through all formats, including twitter and direct contacts for VWEX , pupil opportunities, career videos and curriculum linkage.									
Teachers	Audit of curriculum links Promote National Careers Week Highlight ad hoc opportunities – National Theatre, University offers, BBC Bitesize, Creative Careers...		X		X	X	X		X	
Governors	Updated Policy (strategic careers plan). Provide regular updates including destination report		X							

IT	Manage: Compass + School web page – Careers section									
Careers advisor, careers SLT link, Personal Development DOL.	Peer to Peer review Conduct Peer-to-Peer review (across Southport Learning Trust).		x		x					x
Leadership Team, Personal Development DOL, careers advisor.	Internal Leadership Review Complete ILR on an annual basis		x		x		x			x
Employers	Take part in Equalex programme to increase work experience offer (ten days across Key Stage Three and Four).		x			x		x		

Teachers, DOLS, careers advisor, careers SLT Link	Devise student careers learning journey.		x	x	x	x	x	x	x	x	x
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Proposals for up-and-coming year:

Link with local schools to look at offering a local offer focussing on large events around national Careers Week and national Apprenticeship week, ongoing.

Develop Career Champion role