



Greenbank High School Anti-Racism Pledge

Greenbank High School pledge the following:

- **Listen:** To recognise that racism is a very real issue in our community and to listen to the members of our community who suffer discrimination and oppression and also listen to our students of colour on their view of racism.
- **Educate:** To encourage open discussion, creating a safe and open environment where members of our school community can question, debate and explore issues around racism. By educating ourselves on the struggle, we will try to understand, so that we can stand by our sisters and brothers who are the victims of racism.
- **Speak Up:** Silence is not an option. We will raise our voices to challenge racism in all its forms. We will become more than just *not racist*, but a proudly *anti-racist* school. Greenbank will adopt a zero-tolerance policy towards racist abuse, racist bullying, and the use of derogatory racist slurs.
- **Celebrate:** Upholding the British values of tolerance and respect, we will actively celebrate the achievements of all members of our community, and advance equality of opportunity for all students and staff.

As a UNICEF Rights Respecting School, this supports our adherence to the following article from the United Nations Convention on the Rights of the Child:

Article 2 (Non-discrimination):

The Convention applies to all children, whatever their race, religion or abilities; whatever they think or say, whatever type of family they come from. It doesn't matter where children live, what language they speak, what their Parent/Carers do, whether they are boys or girls, what their culture is, whether they have a disability or whether they are rich or poor. No child should be treated unfairly on any basis.

This pledge has been created by pupils, staff and approved by the Local Greenbank Governing Body.

This pledge is adopted by all schools within Southport Learning Trust to support our wider community.