

Summary of Careers Guidance provision by year group.

	Year 7	Year 8	Year 9	Year 10	Year 11
A stable careers programme	2 allocated PSHE lessons based on Careers and LMI. Introduction to Kudos	6 allocated PSHE lessons based on Careers, options and LMI. Use Kudos. Individual careers presentation.	PSHE/Enrichment days looking at: STEM, Leadership and Digital Citizenship	PSHE/Enrichment days looking at: Psychometric tests, Maths at work, STEM PDT sessions – Mock interviews, work experience	PSHE/Enrichment days looking at: Psychometric tests, Maths at work, STEM PDT sessions – CV writing, Personal statements, Completing application forms
Learning from career and labour market information.	Access to the careers information in the school Learning Zone and school website.	Access to the careers information in the school Learning Zone and school website.	Access to the careers information in the school Learning Zone and school website.	Access to the careers information in the school Learning Zone and school website.	Access to the careers information in the school Learning Zone and school website.
Addressing the needs of each pupil.	Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher.	Independent Careers Adviser available at Parents and Options Evening Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher.	Independent Careers Adviser available at Parents Evening Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher.	Independent Careers Adviser available at Parents Evening Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher.	Independent Careers Adviser available at Parents Evening Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher.
Linking curriculum learning to careers.	Curriculum links and real-world career paths embedded into lessons/PDT/PSHE and Enrichment Days	Curriculum links and real-world career paths embedded into lessons/PDT/PSHE and Enrichment Days	Curriculum links and real-world career paths embedded into lessons/PDT/PSHE and Enrichment Days STEM days. Careers Fair	Curriculum links and real-world career paths embedded into lessons/PDT/PSHE and Enrichment Days Maths at work day. Careers Fair	Curriculum links and real-world career paths embedded into lessons/PDT/PSHE and Enrichment Days
Encounters with employers and employees	Employer led Enrichment days Guest speakers/drop-ins	Guest speakers/drop-ins Employer led Enrichment days	Guest speakers/drop-ins Employer led Enrichment days Career related visits – dependant on availability Annual Careers Fair	Guest speakers/drop-ins Employer led Enrichment days Work Experience – 1 week Mock interviews Career related visits –	Guest speakers/drop-ins Employer led Enrichment days Mock interviews Career related visits – dependant on availability.

				dependant on availability. Annual Careers Fair	NCS sign up Annual Careers Fair
Experiences of workplaces	Career related visits – dependant on availability.	Career related visits – dependant on availability.	Career related visits – dependant on availability.	Career related visits – dependant on availability. Work experience	Career related visits – dependant on availability.
Encounters with further and higher education	Attendance of local FE/HE providers at lunchtime drop-ins, Parents Evenings, assemblies.	Attendance of local FE/HE providers at lunchtime drop-ins, Parents Evenings, assemblies.	Attendance of local FE/HE providers at lunchtime drop-ins, Parents Evenings, assemblies. Attendance at FE/HE events – Edge Hill Aspiring to HE, Runshaw College Gifted and Talented. MAGT trip to Oxford/Cambridge University Annual Careers Fair	Attendance of local FE/HE providers at lunchtime drop-ins, Parents Evenings, assemblies. Taster days available for – Runshaw College, KGV, Southport College, Cardinal Newman and Winstanley College. Attendance at FE/HE events – Edge Hill Aspiring to HE, Runshaw College Gifted and Talented. MAGT trip to Oxford/Cambridge University Annual Careers Fair	Attendance of local FE/HE providers at lunchtime drop-ins, Parents Evenings, assemblies. Friday drop-in every lunchtime. KGV, Southport College and Runshaw College to interviews all applicants in school January. Annual Careers Fair
Personal guidance.	Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher.	Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher. All pupils offered a guidance interview to help with Option choice.	Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher.	Individual support and guidance from the Independent Careers Adviser available on request by pupil/parent or teacher. Work experience focused guidance support available on request	All students receive Individual support and guidance from the Independent Careers Adviser.